



## **LABOURERS' UNION LOCAL 506 MEMBERS BENEFIT TRUST FUND**

### **SHORT-TERM DISABILITY BENEFIT UPDATE**

#### The current Short Term Disability Benefit:

- Maximum benefit of \$638 per week.
- Benefits are paid to a maximum of 52 weeks, inclusive of any weeks paid by Employment Insurance (EI) Accident and Sickness or Employment Insurance (EI) benefits or recovery.
- If you qualify for Employment Insurance (EI) Accident and Sickness Benefits, the Short-Term Disability Benefit will be frozen when Employment Insurance (EI) Accident and Sickness Benefit began.
- If you continue to be disabled after exhaustion of your Employment Insurance (EI) Accident and Sickness Benefits (maximum 15 weeks), the plan will resume its Short-Term Disability payments to you for a total period of protection of 52 weeks of Benefit payments including the period covered by Employment Insurance (EI) Accident and Sickness Benefits provided you remain disabled and provide ongoing medical documentation to support your disability.
- If you do not qualify for Employment Insurance (EI) Accident and Sickness Benefits, Short Term Disability benefit will be payable as long as you remain disabled up to a maximum of 52 weeks of benefit payments.

#### Effective December 18<sup>th</sup>, 2022:

- The Federal Government announced that starting December 18<sup>th</sup>, 2022, the EI Sickness Benefit Period increased from 15 to 26 weeks.
- If Member qualifies for Employment Insurance (EI) Accident and Sickness Benefits, Short-Term Disability Benefits will be frozen until exhaustion of Employment Insurance (EI) Accident and Sickness Benefits (maximum 26 weeks), then Plan will resume Short Term Disability payments for a total of 52 weeks, inclusive of any weeks paid by Employment Insurance (EI) Accident and Sickness.