

The Executive Board of Local 506 and the Board of Trustees of the Labourers Union Local 506 Members Benefit Trust Fund are pleased to announce the following enhancements to the benefit program.



Dental Fee Guide Increase

The ODA Dental Fee Guide will increase from 2021 to 2022 for all dental claims incurred on or after January 1, 2023, for both active and retired members and all eligible dependents.



Dental Care – Dental Implant Coverage

- Dental Implant coverage to be added for members and eligible dependent of the active and retiree plans effective for all claims incurred on or after April 1, 2023, reimbursed up to a maximum treatment amount of \$1,500 per calendar year.
- The Dental Implant calendar year maximum is subject to the overall Dental Care calendar year maximum of \$3,000.



Extended Health Care – Compression Stockings Inclusion

Graduated compression stockings with a minimum compression factor of 20 mmhg or higher to be added for members and eligible dependents for both the active and retired plans up to a maximum of \$300 per calendar year effective for all claims incurred on or after April 1, 2023.



Extended Health Care – Medical Cannabis

Effective for all claims incurred on or after May 1, 2023, medical cannabis coverage for medical purposes must be authorized and accompanied by medical documentation issued only by an authorized Licensed Physician (M.D.) for members and eligible dependents for both the active and retired plans.



Extended Health Care – Ozempic Medication

Effective for all claims incurred on or after May 1, 2023, Ozempic medication coverage will require a M.D. referral and will only be eligible for reimbursement when prescribed to treat diabetes, for members and eligible dependents for both the active and retired plans.



Member Eligibility – Hour Bank Requirement by Division

Effective May 1, 2023, the Hour Bank monthly benefit requirement for all Construction, Waste Management, Wrecker/Demolition, and Industrial Members will be 140 hours per month and subject to an Hour Bank Account maximum of 1,680 hours.